

Cary Park District  
255 Briargate Road  
Cary, Illinois 60013

Pursuant to Public Act 97-0609, the following information is being provided for budget year ending April 30, 2025. "Total Compensation" is defined as payment to the employee by the employer for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

***Employees with total compensation packages totaling \$150,000 or more:***

Jones, Dan, Executive Director  
\$182,000.00, Vacation Days (27), PTO<sup>(A)</sup> Days (8), Use of Agency Vehicle<sup>(B)</sup>.

***Employees with total compensation packages totaling \$75,000 or more:***

Fejedelem, Courtney, Recreation Program Manager  
\$78,332.80, One Time Merit Based Performance Payout \$750.00, Vacation Days (18), PTO<sup>(A)</sup> Days (8).

Hall, Erica, Superintendent of Recreation  
\$94,615.82, One Time Merit Based Performance Payout \$750.00, Vacation Days (24), PTO<sup>(A)</sup> Days (8).

Hughes, Katie, Director of Communication and Marketing  
\$95,138.16, One Time Merit Based Performance Payout \$500.00, Vacation Days (24), PTO<sup>(A)</sup> Days (8).

Kelly, Sara, Deputy Director  
\$111,809.62, One Time Merit Based Performance Payout \$500.00, Vacation Days (27), PTO<sup>(A)</sup> Days (8).

Krueger, Vicki, Director of Finance & Administration  
\$114,697.96, One Time Merit Based Performance Payout \$750.00, Vacation Days (27), PTO<sup>(A)</sup> Days (8).

Mach, Noah, Superintendent of Park and Facility Maintenance  
\$95,275.18, One Time Merit Based Performance Payout \$250.00, Vacation Days (15), PTO<sup>(A)</sup> Days (8).

Nesler, Connie, Asst. Director of Finance and Administration  
\$94,460.60, One Time Merit Based Performance Payout \$750.00, Vacation Days (27), PTO<sup>(A)</sup> Days (8).

Penkava, Michael, Parks Maintenance Manager  
\$78,270.14, One Time Merit Based Performance Payout \$500.00, Vacation Days (24), PTO<sup>(A)</sup> Days (8).

Raica, David, Director of Planning & Development  
\$103,807.60, One Time Merit Based Performance Payout \$500.00, Vacation Days (27), PTO<sup>(A)</sup> Days (8).

(A) PTO = Personal Time Off. The Cary Park District does not grant "sick days".

(B) The employee is provided a vehicle for both business and personal use. The value of personal use is charged as income to the employee.