

Cary Park District
255 Briargate Road
Cary, Illinois 60013

Pursuant to Public Act 97-0609, the following information is being provided for budget year ending April 30, 2026. "Total Compensation" is defined as payment to the employee by the employer for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Employees with total compensation packages totaling \$150,000 or more:

Jones, Dan, Executive Director
\$187,500.00, Vacation Days (27), PTO^(A) Days (8), Use of Agency Vehicle^(B).

Employees with total compensation packages totaling \$75,000 or more:

Fejedelem, Courtney, Recreation Program Manager
\$78,332.80, One Time Merit Based Performance Payout \$750.00, Vacation Days (18), PTO^(A) Days (8).

Hall, Erica, Superintendent of Recreation
\$94,615.82, One Time Merit Based Performance Payout \$750.00, Vacation Days (24), PTO^(A) Days (8).

Hughes, Katie, Director of Communication and Marketing
\$95,138.16, One Time Merit Based Performance Payout \$500.00, Vacation Days (24), PTO^(A) Days (8).

Kelly, Sara, Deputy Director
\$111,809.62, One Time Merit Based Performance Payout \$500.00, Vacation Days (27), PTO^(A) Days (8).

Krueger, Vicki, Director of Finance & Administration
\$114,697.96, One Time Merit Based Performance Payout \$750.00, Vacation Days (27), PTO^(A) Days (8).

Mach, Noah, Superintendent of Park and Facility Maintenance
\$95,275.18, One Time Merit Based Performance Payout \$250.00, Vacation Days (15), PTO^(A) Days (8).

Nesler, Connie, Asst. Director of Finance and Administration
\$94,460.60, One Time Merit Based Performance Payout \$750.00, Vacation Days (27), PTO^(A) Days (8).

Penkava, Michael, Parks Maintenance Manager
\$78,270.14, One Time Merit Based Performance Payout \$500.00, Vacation Days (24), PTO^(A) Days (8).

Raica, David, Director of Planning & Development
\$103,807.60, One Time Merit Based Performance Payout \$500.00, Vacation Days (27), PTO^(A) Days (8).

^(A) PTO = Personal Time Off. The Cary Park District does not grant "sick days".

^(B) The employee is provided with a vehicle for both business and personal use. The value of personal use is charged as income to the employee.